

2024-2029 IMPACT PLAN

OUR VISION

Our People, Country, Language and Culture

INTENT

Over the next 5 years we will do Right Way Business, caring for Country and People through strong leadership and building relationships

Our impact plan will be delivered through three focus areas:

Damage to sacred sites

Poverty

Exclusion

Wrong way business



Partnerships

Influence Right Way Business

Develop healthy relationships with leaseholders on Country

Leverage existing relationships

Explore new opportunities and potential new partners



Strengthening Our People

Invest in building cultural knowledge

Strengthen Governance

Economic Sustainability

Investing in Leadership



Caring For Country

Right Way Conservation

Prioritising Cultural Knowledge and Understanding

Protect Cultural Heritage, secret and sacred places

Cultural Conservation Innovation

Partnership Success

Influence Right Way business

United Nations
Declaration on the
Rights of Indigenous
People



Self-determined
decision making



Free Prior and
Informed Consent



Queensland
Human Rights Act

Cultural Values



Timeframes

Develop healthy relationships with leaseholders on Country



Right Way
Business
principles applied

Leverage existing relationships



Desired joint
outcomes achieved



Right Way
Collaboration

Broader
engagement



Explore new opportunities and potential new partners

Opportunities
identified and
realised



Preferred partner

New relationships
and partners
established



Invest in building cultural knowledge

Return to Country



Learning Language

Living on Country



Ranger Program

Kids Camp



School Education

Strengthen governance

Training and Development for Directors



PBC Sustainability

Increase NTH / Members Governance Knowledge



Economic sustainability

Asset Ownership and Investments



People working on Country

Living on Country



Training and employment opportunities



Investing in leadership

Succession plan young ones to take leadership roles



Strengthening our People success

Right way conservation

Eradicating feral pests and weeds



Ranger Hub and Program

Surveying Bush Tucker



Strong monitoring program for Totem health

Cultural burning protocols in place



Healthy Country plan in place

Prioritising cultural knowledge and understanding

Wangkamahdla Rangers working on and protecting Country



Seed Bank

Young ones knowing country and being on country



Protect cultural heritage, secret and sacred places



Identification and registration of sacred sites

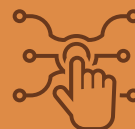
Special Wildlife reserve covenants



Repatriation

Cultural conservation innovation

Cultural Mapping



Cultural digital platform of Country

Right Way Business is:

Right way business is the link between how Western Business frameworks meet the Cultural Values and Protocols of Wangkamahdla People and how we work as Peoples.

What does 'Right Way Business' looks like?

- **Acknowledging we have Native Title Rights:**
 - **Rights to negotiate**
 - **Respect the authority we hold to speak for our Country**
- **Indigenous Human Rights:**
 - **Free Prior and Informed Consent**
 - **United Nations Declaration of the Rights of Indigenous People (UNDRIP)**
 - **Self-determined Decision Making**
 - **Nagoya Protocol**
 - **Queensland Human Rights Act**
- **Engaging with Mulligan River in accordance with our Cultural Values.**
- **Understanding Cultural Timelines:**
 - **Respecting Sorry Business**
 - **Broad consultation requirements**
 - **Respect our Decision-Making**
 - **Measured Decision-Making**
- **Deep and Active listening.**
- **Wangkamahdla knowledge is our intellectual property.**